

Office Memorandum • UNITED STATES GOVERNMENT

TO : C/Plans and Policy Staff/TR

DATE: 6 October 1959

FROM : C/JOTP/TR

SUBJECT: Report for the Hall Committee Covering the Period 1 April 1959 through 30 September 1959.

1. As of 1 October the following statistics apply to the JOT Program:

(a) Total on JOT rolls	162
JOT's on Military Furlough	18
Military officers aboard or in training	20
True civilian employees (including 8 women)	124

Included among the true civilian employees are 14 "Internal" JOT's.

(b) Statistics of the recruitment processes during the reporting period are:

Tested	151
New files	193
Interviews	201
Pre-employment medicals	123

In addition to the number of interviews noted above, there were 78 candidates who were re-interviewed at the time of pre-employment polygraph.

(c) The second running of the Integrated Program numbers 75 JOT's. There will be five late entrants.

(d) Permanent transfers to substantive components of the Agency have been effected for 28 external JOT's and 5 internal JOT's. Three transfers are in process. There have been eight resignations from the Program for various reasons.

(e) Sixty-eight external and seven internal JOT's have entered on duty.

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DO CHANGE in Class. ☐

DO NOT RECLASSIFY

Class. () Exempt from automatic downgrading and declassification

Authority: 1.2.1.1, 1.2.1.2, 1.2.1.3, 1.2.1.4, 1.2.1.5, 1.2.1.6, 1.2.1.7, 1.2.1.8, 1.2.1.9, 1.2.1.10, 1.2.1.11, 1.2.1.12, 1.2.1.13, 1.2.1.14, 1.2.1.15, 1.2.1.16, 1.2.1.17, 1.2.1.18, 1.2.1.19, 1.2.1.20, 1.2.1.21, 1.2.1.22, 1.2.1.23, 1.2.1.24, 1.2.1.25, 1.2.1.26, 1.2.1.27, 1.2.1.28, 1.2.1.29, 1.2.1.30, 1.2.1.31, 1.2.1.32, 1.2.1.33, 1.2.1.34, 1.2.1.35, 1.2.1.36, 1.2.1.37, 1.2.1.38, 1.2.1.39, 1.2.1.40, 1.2.1.41, 1.2.1.42, 1.2.1.43, 1.2.1.44, 1.2.1.45, 1.2.1.46, 1.2.1.47, 1.2.1.48, 1.2.1.49, 1.2.1.50, 1.2.1.51, 1.2.1.52, 1.2.1.53, 1.2.1.54, 1.2.1.55, 1.2.1.56, 1.2.1.57, 1.2.1.58, 1.2.1.59, 1.2.1.60, 1.2.1.61, 1.2.1.62, 1.2.1.63, 1.2.1.64, 1.2.1.65, 1.2.1.66, 1.2.1.67, 1.2.1.68, 1.2.1.69, 1.2.1.70, 1.2.1.71, 1.2.1.72, 1.2.1.73, 1.2.1.74, 1.2.1.75, 1.2.1.76, 1.2.1.77, 1.2.1.78, 1.2.1.79, 1.2.1.80, 1.2.1.81, 1.2.1.82, 1.2.1.83, 1.2.1.84, 1.2.1.85, 1.2.1.86, 1.2.1.87, 1.2.1.88, 1.2.1.89, 1.2.1.90, 1.2.1.91, 1.2.1.92, 1.2.1.93, 1.2.1.94, 1.2.1.95, 1.2.1.96, 1.2.1.97, 1.2.1.98, 1.2.1.99, 1.2.1.100

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2. JOT's in the Air Force/OCS Program rated as follows on graduation: 1st, 3rd, 10th, 19th, and 21st in a class of 160.

3. Representatives of the JOT Program and the Mobilization and Military Personnel Division/Office of Personnel continue to make periodic visits to Lackland Air Force Base to discuss the progress of the JOT's in the OCS Program and to confer with these men. This is a strong factor in developing morale in the group.

4. The innovation of a program whereby JOT's enter the Marine Corps for a three-year tour including Officer Training has thus far worked out successfully. At present two JOT's are attending OCC. Their reports to JOTP are enthusiastic. As agreed with the Marine Corps they will return to the Agency as Officers for their last year of duty.

5. The completion of the first year of the Integrated Program marked the successful conclusion of a fine new approach to training. A review of the specialized training for research and for operations proves that in both elements morale remained very high and that the techniques learned in this formal training were utilized almost at once when the JOT's were assigned for one year of on-the-desk training. Nine JOT's were placed for training in Research on May 1st; forty-seven JOT's were placed in the Clandestine Services for training in August; one JOT was assigned to a Staff in May and will enter Clandestine Services specialized training in January 1960. It is interesting to note that the Clandestine Services levied 78 requirements for JOT's. In addition to these requirements which would lead to official cover slots, there were seven requests for JOT's to take deep cover positions.

6. The one covertly-recruited JOT finished language training with a good record in June. The responsible Division has done an excellent job of handling his assignment overseas. He is now in place as a long-range asset. His case officer is a former JOT.

7. A departure from the normal procedure of placing people in the Clandestine Services came about as a result of requirements levied on JOTP for trainees to go into operations under deep cover. [REDACTED] members of the Integrated Program have been selected for such projects, and will operate under a variety of non-official cover.

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8. Four JOT's have received language awards totaling \$750.

9. Thirty-one JOT's are either currently enrolled in or have completed language training during the reporting period. The breakdown is as follows:

(a) Languages and numbers studying on the voluntary program before and after hours:

Basic Chinese	7
Basic French	9
Intermediate French	2
Advanced French	1
Basic German	2
Advanced German	2
Basic Russian	2
Advanced Russian	1

(b) Full time language training:

French	2
Greek	2
Arabic	1

One new JOT is instructing a voluntary class in Basic Chinese.

10. One summer intern, a first year man at Woodrow Wilson School, Princeton, was given a meaningful assignment on a research project for 2 1/2 months.

11. One female JOT who speaks Russian and German was selected by an Agency component to spend a month [REDACTED] during the past summer. She assumed appropriate unofficial cover for this trip.

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